

Mabel League Annual General Meeting – Agenda
Monday, January 23, 2023 @ 7:00 PM
Via Google Meet

Attendees:

Ashley Fehr (Exec)	SR(TBD)
Nat Gingerich (Exec)	ML(TBD)
Amy Adams (Exec)	CC(Reckless)
Cynthia Beebe (Exec)	JO(Rebels)
Kate Peterson (Exec)	PE (Sway)
Grace Mathisen (Exec)	AM(Royals)
Jay Geernaert (Exec)	CW (Royals)
Kathleen Lehan (Exec)	LC (Heavy Hitters)
Angel Pederson (Exec)	AM(McGlovin)
ES(Oddballs)	KP (McGlovin)
WP(Oddballs)	LP (McGlovin)
KB(Oddballs and Plan B)	CN(Isotopes)
CT(Oddballs and Plan B)	RK (Isotopes)
LT (Plan B)	TP (Mood Swings and Fruit Forward)
CP (Plan B)	RBH (Mood Swings)
SL (Hummingbirds)	AH (Mood Swings)

- 1. Welcome and Land Acknowledgment @7:11 PM**
- 2. Call to Order**
- 2. New Proposal: Honorariums**

ORIGINAL VERSIONS:

Be it resolved that the Mabel League Bylaws, Part 3 be amended to include:

“7. Executive Expenses and Honorarium

- (i) A director must be reimbursed for all expenses necessarily and reasonably incurred by the director while engaged in affairs of the society.”*

AND:

Be it resolved that the Mabel League Bylaws, Part 3 be amended to include:

“7. Executive Expenses and Honorarium

- (i) All directors in good standing may receive a \$200.00 honorarium at the end of each season, after the AGM.”*

Writers of the proposal are asked for explanation.

TP brought the proposal to the AGM in September. Bylaws reflect our organization and keep us accountable. They believe executives shouldn't personally deal with costs of the league. They acknowledge the amount of work that goes into being part of the executive and wanted to create an honorarium for us to honor and create equitable spaces. While non-existent in other sports leagues, believes we could become leaders in this as other sports leagues have had similar discussions.

Nat opens the floor for discussion.

What are considered expenses. Is it own gas for travel? Are we referring to expenditures on behalf of the league? Is it, childcare costs?

The reimbursements would not be for gas or childcare, it would be for direct expenses (like pens) for tournaments and whatnot.

Does it change liabilities or legal costs? Could it be seen as an employment related compensation?

Mabel is registered non-profit. Executive are registered as directors under those policies. To change bylaws, we must put it forward to vote with the league. We get the banking as well as the minutes sorted and we collect those and send them to BC Societies. We are in good standing. Any honorarium would be in line with our collective powers as a society and would not fall under employment. There are no tax implications. All funds must be approved by the executive. There is no existing precedent and no existing bylaws for intangible purchases.

Where did the \$200.00 amount come from?

\$500 was too much on the budget. Considered \$100 and thought it was too little for the amount of labour. Believed \$200 would not strain any budget on behalf of the league. Consider changing the wording for “**up to \$200.00**” in case there are not enough funds to pay everyone \$200.00.

Are we voting on both at the same time as one motion or two separate motions?

These seem like separate concepts and should be voted on separately. Honorariums and expenses are different. Pens for an event would be reimbursed separate from the Honorarium. Proposed as a single motion. But we can separate them into two motions.

Motion moved to turn the proposed by-law changes into two separate motions instead of one.

Seconded.

Who are directors? Are Members-at Large (MaL) allowed to vote on this? Are they included in the Honorariums?

Directors are who are registered with the society, this includes the Members-at-Large. MaL's are not allowed to vote on the proposed bylaw motions, as no executive is allowed. MaL's are included in the honorariums. Currently, there is no cap on number of Members-at-Large.

How flexible is the budgeting for the Honorariums?

Agreement that the honorarium amount should be flexible to budget, likes there being the “**up to**” if the budget is not healthy for a year. Ashley suggests changing the wording to “**May** receive an honorarium”, as this still captures flexibility if there are any concerns regarding the amount of directors. Change in player fees would be approximately \$7, added per person. It would impact team fees.

Motion moved to amend the wording for motions.

Seconded.

What does “in good standing” mean, in relation to the Executive?

Improper or unbecoming conduct would lead to not good standing. There is a general belief that honorariums should only go to those who stay in their positions for the full term. Good standing is currently measured in attendance to meetings. If an executive misses 3 meetings, they are allowed to be expelled from the Executive. They may be removed before their term in office. However, there is flexibility within it. The existing bylaws on good standing are liked. It may also be enforced if an executive neglects their duties. Amount of labour may differ but we would like the honorariums to be fair across the board and would not want accountability of one executive over all the others to be a deterrent.

Inclusivity

Considering \$200.00 as compensation for time, and wanting to ensure the executive is inclusive, then how do we create space for inclusivity? Looking at accessibility, should we cover the costs of childcare for creating a more accessible space for participation?

An honorarium is not meant to offset costs. It's meant to be a thank you. This is a better question for expenses. We have not had this conversation around accessibility for expenses. We are interested in exploring this further at a later meeting. This is very aligned with our values in this organization.

Voting

Voting will be done as one vote per screen. If more than one member is sharing a screen, they may vote through private chat. The Executive is not allowed to vote. If passed, the motion comes into effect immediately.

AMENDED VERSIONS

First Vote

Motion

Be it resolved that the Mabel League Bylaws, Part 3 be amended to include:

“7. Executive Expenses and Honorarium

*(i) A director must be reimbursed for all expenses necessarily and reasonably incurred by the director **on behalf of** the society.”*

Motion is passed

Second Vote

Motion

Be it resolved that the Mabel League Bylaws, Part 3 be amended to include:

“7. Executive Expenses and Honorarium

*(ii) **Budget allowing**, all directors in good standing may receive **up to \$200.00 at the end of their completed term**, after the AGM.”*

Motion is passed

3. Close

Thank you everyone for your participation and curiosity. Hope to see you all soon on the diamond!
Move to adjourn.

8:02 Meeting Ends