

Executive Meeting Agenda

How: Virtual

When: Monday, March 6, 7:30pm

Who: Mabel League Exec

In Attendance:

Nathaniel Gingerich, Kathleen Lehan, Malloreigh Hamilton, Kate Peterson, Amy Adams, Angel Pederson, Grace Mathisen, Jaydeen Williams, Cynthia Beebe

Call to Order 7:34 PM

1. Call to Order

1. Land Acknowledgement

2. Co-Chair

1. Sponsorship Package Update: Nat sent out their PDF. They are waiting for a response from Sports Exchange and will follow up again this week. Nat challenges each of us to send this out to at least one potential sponsor.

Jaydeen wants to drop the one gift acceptance policy, will draft something about companies that have direct conflict with our values. They will also create a shared document in the drive so that we know who has sent the document and where.

1. Grant Update: Receive Money by March 31st. This is when we will need to start spending it. It must be spent by the end of our season. The Grant Sub-Committee should meet prior to that. Could money be spent on team fees or for equipment upgrades? Do we earmark for every team? This would go a huge way for all the teams. Do we take that money ourselves or give a stipend and teams can figure out what they need. \$300 for equipment for each team. We could subsidize the cost of pitcher's masks for everyone, or just buy them pitcher's masks. You be careful- people in masks can't be trusted.

1. Committees – Yet to receive substantive interest. We will outline the descriptions of the committees and update the website. We need to list what is involved in the role, and ideally, we will get at least one member per committee who has previously sat on the committee.

Grant Administration: (Meets 4 or fewer times). The Mabel League has received a Grant from the CPRA worth \$20,000.00 that must be spent by the end of the season.

Grievances Committee: (0 hours in the last few years), sorting out grievances.

Inclusion Advisory Committee: (meets 4 or fewer times) Identify how we can create a league that is safe for all people and diversify our players base. Update our current policies.

Grace will be the committee overseer. RR will be on the grievances committee.

3. Treasurer Report

1. Team Fees: keep the fees the same for \$1750. No one forfeited their forfeit bond except McGlovin. The deadline for the deposit is the 13th. This can go out with the contact information.

1. Budget for Merch: Similar to last year, 5 or 6 grand, potentially 8 years. Who is purchasing merch? Ashley might have taken the lead on this. The grant means we can spend more than years previous and we aim to be more size inclusive. Mal offers the receipts for previous years.
2. \$4400 for fields is due within the next few weeks.
3. We have had several years of problems with Gulf and Fraser, and switching who can be Authorized Signatories. It shouldn't be this hard to access our own money.

MOTION: In favour of moving our bank from Gulf and Fraser to VanCity.
Moved. Seconded. Unanimous Approval. Passed.

MOTION: In favour of adding ASHLEY FEHR, NATHANIEL GINGERICH, JAYDEEN WILLIAMS, AND MARY GRACE MATHISEN, as signatories, should we switch banks.
Moved. Seconded. Unanimous Approval. Passed.

Amy spent \$2200 on SPN.

Maybe White Spot at a tournament or the clinics? The clinics need food! People were ordering doordash.

1. Merch count complete:
https://docs.google.com/spreadsheets/d/1iEUBc6F6tKj9745BuiB4Virq-y-ZgVU3/edit?usp=share_link&ouid=104299183568752640492&rtpof=true&sd=true
 1. Order:
<https://docs.google.com/spreadsheets/d/1i8W0SK8GJcPRocqx9wHBZCIJdEQBTGT49ItmI7tpXyY/edit?usp=sharing>
4. Scheduler/Statistician Update
 1. Accommodation requests deadline
 1. Looking at not accepting any requests until after the bulk of scheduling is complete due to large league size and complexity: we still need to know what teams are for sure coming back. Kate killed it on fields. Mal has put together potential matchups for the upcoming year. Mal wanted to get it finalized by the end of the week. We don't know if we'll be able to take accommodation requests, or at least not taking them until the end of the scheduling process.
 2. Schedule draft is due on April 3rd, accommodation requests, if they are not taken prior then nothing is guaranteed. **Mal does not want to consider them because if we do in fact have 23 teams, we may not be able to accommodate such requests.** Mal would not consider any new teams until we have drawn the line for the teams we actually have confirmed. Sid is also doing this with Mal. They have a deadline to have this done by March 20th.
 3. **Action Item: Include in the next team rep meeting that scheduling requests may not be accommodated this year due to the sheer size of the league.**
 1. New teams deadline? At this point, dependent on the breakdown of Division A.
5. Fields
 - a. City Updates: Ideally, we'd like final confirmation of league structure asap, by this weekend if possible. The city has given new estimates for requested dates and are now saying we may wait 6-8 weeks from the date the request was made (Feb 14th) for if we get the fields we requested. This is a huge difference from their previous feedback times,

Nat says the vast majority of the time, the bookings usually go through. This does give us a sense of insecurity though that we have never otherwise had. Into the spring and summer, making bookings gets harder. We have to proceed with uncertainty going forward which is unfortunate, but they changed their confirmation time for getting back to requestors.

How many people are curious about joining the competitive teams? We still need people to fill those positions. Amy will send the comp players info to Nat. 6-7 players have expressed interest to play in comp.

- b. Connaught Updates: we should have no problem with Connaught, the issue is with the City in regards to permits. We are able to trade dates with the cricket league. Another league is happy to have our typical weekend, too. Kate may need to book more fields for the tournament.

If we can get all 4 Connaught fields on Saturday that would be great. We may need more Friday night bookings for the LIL. We have 11 for the finals Friday, but we only have 6 for the Lil Friday. If we are going up to 23 teams, we will need at least 11 fields. 10-11 fields for June 2nd. Otherwise, we will need to change the format of the LIL. Regular league play is on the Thursday, but we can move into Friday. This is a back up plan. What if there's rain on how many dates? Can we at least have the finals play at the diamond nearest the clubhouse? Potentially not, because games would go until 7 pm. We don't want any finals to overlap. The Umpire-in-Chief makes the call for which fields are playable. We can decide which games are played and cancelled. Kate could find backup fields. Maybe get them at double parks.

- c. We can't transfer insurance with the permits, this could be an issue. Are there liability issues if we get back up fields? If we release the date, we no longer have legacy booking. So we just have good will with Cricket.
- d. Payment Deadlines: March 21st, first deadline for historical bookings. Insurance documents will be filed. Around \$4400. None other until Mid-April. Kate can cancel any dates prior to this. Bring this up at the next meeting. There's a refund issue though for 30 days in advance. Kate has not a lot of fields before this date, like maybe half a dozen. Cancel booked field dates before April 22nd, because we will not have insurance.
- e. Skills Clinic Bookings: Exec needs to collaborate on the skills clinics. Kick-off is booked for two fields. 6th we have Connaught. 13th we have 4 different fields. Douglas Park is booked as backup. Our insurance only covers death. Insurance does not cover small injuries. We need to provide proof of insurance so we should not book more fields.
Are we limited by the number of Umps for the size of the new league? Nat will send Shelley, the Umpire-in-Chief, an email about "what if" contingency scenarios.

6. Events

1. Skills Clinics + Kick Off

- 1. May 6: busy day, the first one with the fields starting at 11 am. Kate will book Connaught for the Kick-off starting at 8 am. Bulk of our intro sessions will happen this date. It is also our kick-off date. Jay will get back to us.
- 1. May 13: date for more individualized coaching and reps, pitchers and catchers have shown interest in helping out! The final break down needs to be decided. Amy wants a beginner pitching on the 6th, and then another on the 13th. Then have the second day also be a follow up for people who showed up for the first date. We have the same if not more interest in leaders for this event.

2. Add for team rep meeting, that we will be seeking out people to support the clinics. Creating agendas for those dates will also be helpful. Amy also requests sign up help. We can also get Douglas those dates. Ideally we just stay at Connaught.
1. Night at the Nat - Angel
 1. Tuesday, July 25 - Pride Night is a Tuesday night. People are less likely to drink, and there's volleyball league this night so turnout will be lower. The only pro is that it may be better for merch if we go with this date. The battle of wits has begun. It ends when you decide, and we both drink, and find out who is right and who is dead.
 1. **Saturday, July 15 – Fireworks we all prefer this date. Add it to the calendar so everyone can save the date.**
 1. Saturday, August 12 - Fireworks Night (post-season)
 1. Saturday, August 26 - Fireworks Night (post-season)

Action: Can we get pictures from the previous Night at the Nat to share on socials?

7. Set Agenda for Team Rep Meeting

1. New Player Update: we need to know how many players we can handle now.
 1. Must complete anti-oppressions seminar
https://www.mabelleague.com/may-2022-anti-oppression-seminar/?preview_id=4256&preview_nonce=e6fec455c6&preview=true
 The password is mabel22

Team Registration: Mal still waiting on confirmation on the comp teams. Amy says there's enough players on the Registrar's List for 4 new teams. Amy is looking at the old teams. Nat is emailing old coaches to see if they can get more competitive people for the legacy bookings.

Mal wants to say 22 teams. And have a new intermediate team. New rec team for sure. An intermediate team can be put together. Sway intermediate decided not to go ahead, but maybe that will be the Hummingbirds.

2 new rec would be 22 new teams with a new comp and then have rec take the Hummingbirds. Could we do one lower intermediate. The rec list are brand new players. Poor commitment is a factor with new players. New rec team is not even on the list. Hit Happens is utilizing a waitlist sub-list for new players. We don't have a full roster spot yet. The ends of divisions would always play the same teams several times so Mal tries to max it out at 5 times a team can play a single other team.

Wombats will opt to go play slow pitch if we cannot put another competitive team together. Intermediate teams used to want to play competitive teams at former AGM's. Knowing where the Wombats stand will help solve our issues. The major necessity is now getting a 5th Division A team. It is important for there to be a place for high performance play. We do not want to compromise on this. We want competitive players to have a home.

Are the Wombats willing to help us grow the A division? Because if this is what they want, they probably already know the kind of people who are interested in playing for this. We should reach out to their team reps for maintaining the relationship. They have the largest

network of players at this caliber. Can we help facilitate that? Wombats have been on the exec before. Nat will draft an email to the Wombats.

Cynthia, there are intermediate wanted to play competitive for a long time, the problem is that when they play a team so many times that they get mercy-ed so many times it can be really unfun. Top and bottom skill differences within the one division are major. Having upper intermediate teams leave because they are not playing safe or fun games would also be disheartening.

8 competitive players are waiting to get on a team. An entire Division B team might not be able to play on the level of Division A, but what about reaching out to individual players? Competitive has 12-14 players. Individual players are interested in Division A for people interested in the team. If there's a team where people can sub competitive, can New comp and new rec team with a second rec.

23 teams total would be 1 more a division, 1 intermediate, 2 new rec.

Team rep meeting, do a call out for intermediate players if they are willing to play competitive.

We have already shortened the games for the tournaments.

Being able to report to the grant providers that as part of the funding we were able to significantly expand the league can only be a good thing for us as well. Let's go with 23 teams. Talk to new players, see if any will pull out. We say yes to 23 new teams.

b.

a. Fees & How to Pay

Deposits due today, any extensions needed?

Remaining fees due May 8

b. Accommodation Requests

<https://www.mabelleague.com/reporting-schedules/schedules/scheduling-accommodations-application-form/>

8) Registrar- New player list update- 84 rec (not counting other 20 players), 23 Int, 3 comp

- Send comp player contact info to Nat.

9) New Business

c. Clarifying Responsibilities: we are going through Sofia for website stuff. We need to look at the documents. Amy wants to update certain things for the roles, and has made notes about the Registrar Position over the years.

Jaydeen wants to go forward with accountability. Actions. Its about to get really busy and we'd like to go forward with ball. If anyone's plate is overflowing, we can bring it to others. Nat wants to delegate more things.

Meet Mabel Debrief:

Sold some merch! People were happy about their purchases. The east van brewing and drink tickets were very popular. Jay has the money for the merch. It would have been nice to have a rep from every team attend.

Amy: There was a ton of people attending and not many teams looking for new players. This would have been disheartening for people looking to join the league. Maybe next year we make it a party, instead. Amy has been very careful to manage everyone's expectations. Can we make it a networking thing? **We need to reframe Meet Mabel.**

Can we have a floater to send people in the right direction. Maybe a traffic person?

Cynthia: the larger barrier is where do these new players even start? Cynthia started their own team. Sub-committee of people help other people who can start new teams. Mabel Mentors. People have offered to start this. Cynthia will be on this committee for helping start new teams. Maybe an email for this.

Jaydeen: we could offer the volunteer roles for people wanting to be part of the community too. Dedicated score keepers or other things for people who want to be meet more people.

- c. Divisional priorities for adding new teams
- c. Contingency planning for comp/upper int team exits/reshuffling

Have an in person meeting in April.

Adjourn to close the meeting at 9:24 pm.